

Hashim Salem

Frontend Developer

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Toronto, ON, Canada

Senior Frontend Developer with 6+ years designing and building high-performance web and mobile apps serving 100,000+ users across various industries. Proven ability to lead development teams and deliver large-scale projects from concept to deployment. Leveraging modern frameworks to create exceptional user experiences through problem-solving, visual styling, and algorithm design.

Portfolio: hashimsalem.com

Professional Experience

FieldFLEX, (Ottawa, Canada) August 2025 – Present
Senior JavaScript Developer

- Returned to lead frontend development of an enterprise EAM/CMMS mobile application (Vue, Vuetify, Cordova, Postgres) for facility and asset management
- Architecting offline-first features and performance improvements for field technicians operating in low-connectivity environments
- Driving technical decisions across the frontend stack while collaborating with backend and product teams

EcoOnline, (Quebec, Canada) August 2024 – August 2025
Senior Front-end Developer [Contract]

- Sole frontend developer modernizing environmental compliance platform for 1,000+ enterprise clients
- Revamped entire frontend codebase improving performance by 35% and developer onboarding by 50%
- Built a comprehensive test suite from 0% to 60% coverage using Jest
- Redesigned core workflow reducing task completion time from 12 to 5 minutes for 2,000+ daily users

FieldFLEX, (Ottawa, Canada) March 2022 – August 2024
Senior JavaScript Developer

- Led the development of an enterprise facility and personnel management mobile web app integrated with IBM Maximo and Tririga
- Translated complex client requirements into efficient solutions, delivering creative implementations that reduced operational overhead by over 50%
- Mentored 4 junior developers with 100% achieving promotion within 18 months

CHECK24, (Munich, Germany) January 2022 – June 2022
Front-End Developer [Contract]

- Designed and implemented the front-end architecture of an innovative open banking web application using React and TypeScript
- Collaborated with backend engineers via RESTful APIs in an Agile environment

MediaLabs December 2019 – January 2022
Senior Front-End Developer

- Developed 4 large-scale client web applications (Vue.js, SCSS, Laravel) from wireframe to deployment, meeting strict deadlines and requirements
- Spearheaded a front-end team to deliver the Middle East's first mobile app builder platform, enhancing client offerings and market positioning
- Delivered e-commerce platform for major cosmetics brand single-handedly building frontend serving 100K+ active users

Isqan August 2018 – September 2019
Front-End Developer

- Architected and implemented a comprehensive real estate platform and custom broker CRM from scratch (Angular 6, TypeScript, Laravel), delivering a complete solution and securing 6-figure funding through working prototype

Education

Computer Science (BSc)

Western University (UWO), London, ON, Canada, September 2013 – July 2018

Technical Proficiencies

Vue

React

NextJS

React Native

Vite

Jest

Redux

Service Workers

Angular

Node.js

JavaScript

Typescript

SCSS

Tailwind

REST APIs

Git

HTML & CSS